



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Aug 23, 2019)

St. Andrew's, Springfield

406 Hillsboro Avenue, Edwardsville, IL 62025-1730, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 11/01/19. archdeacon@episcopalspringfield.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
71	2	1	1
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$82000			
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$68000		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	No		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year		Yes	Yes

To be allocated between stipend and housing/utilities in consultation with Rector.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

St. Andrew's held a Festal Evensong commemorating the 100th anniversary of the first Eucharist celebrated in our church (Easter Sunday 1917). The April 30, 2017, service was celebrated by our priest and two former rectors and included the rededication of our Centennial Stained-Glass Windows, restored and protected from inclement weather as a result of a parish-wide fundraising campaign. Church school children planted a centennial tree after having studied and discussed Jeremiah 17:7-8.

How are you preparing yourselves for the Church of the future?

In 2018 St. Andrew's launched a new website developed in partnership with a web-design firm. That year also saw the introduction of a weekly e-newsletter distributed through Constant Contact. The church also maintains three Facebook pages—for the Church, its Book Fair and its Quilt Guild. The parish participated in the Renewal Works program, completing the initial Spiritual Life Inventory with a response rate equal to 100% of our average Sunday attendance and followed up with three workshops.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Spiritual depth and clear expression
Respect for others
Careful stewardship of resources
Involvement in the life of the Church and the community

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our 10 a.m. Rite II service consists of an organ prelude and postlude, processional hymn, psalm sung by the congregation, anthem, incidental service music and—depending on the priest—elements of the Eucharist through chant. Our 8 a.m. service is a “said” service on Rite I. No contemporary service is offered. We would describe ourselves as non-fussy Prayer Book Catholic. A cantor from the choir typically sings the Exsultet and the Great Litany. It is our tradition to hold a candlelit Great Vigil.

How do you practice incorporating others in ministry?

Our website describes worship ministries: Acolytes, Altar Guild, Eucharistic Ministry, Flower Guild, and Ushers. Also listed on the website are participation in the choir, teaching in the church school, Julian of Norwich Prayer Group, Outreach Committee, and Pastoral Care. Pledge cards give parishioners an opportunity to indicate their interest in any ministry or group (Vestry, Book Club, Men of St. Andrew’s, ECW, Quilt Guild, Office Volunteers, Finance Committee, Gardening Angels). Ministry heads invite help for short-term needs and encourage a longer-term commitment with appropriate training.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

The Julian of Norwich Prayer Group meets weekly and offers intercessory prayer. The Pastoral Care Ministry helps with everyday needs such as food and transportation. A retired priest in our parish is available to meet with those with spiritual needs. Parishioners care for one another as an extended family.

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How do you engage in pastoral care for those beyond your worshipping community?

We collect a variety of items and make them available, often through community organizations, to those in need. Our Outreach Committee maintains a year-round donations basket for food and personal care items that are delivered to a food pantry. We collect Angel Tree gifts at Christmas, scarves, hats and gloves in the winter, baby supplies in July, and shoes in the late fall. In September we deliver meals to needy citizens and those recovering at home from medical issues. In addition, our Office Volunteers maintain a list of community resources and we direct those who call the church seeking financial help to those resources.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Parishioners are elected at the annual meeting as representatives to Deanery and to Synod. Two of our parishioners were elected to serve at the most recent General Convention. The Chancellor of the Diocese of Springfield is a member of St. Andrew's. Parishioners are board members and volunteer at a number of community organizations, including Main Street Community Center, which received a grant from the Diocese of Springfield in 2018. St. Andrew's sponsors Girl Scout Troop 819, which meets at the church twice each month during the school year.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

We keep books out of landfills through our quarterly Book Fair. Included are books sold at the fair, donated to a Metro East school district, given to other book sales, and—for books too damaged to be sold—placed in paper recycling bins. The Book Fair is coordinated by parishioner Cindy Reinhardt, cynreinhardt@gmail.com, and is staffed by parishioners. Our Quilt Guild prepares Quilts of Valor “to cover service members and veterans touched by war with comforting and healing” and hosts a successful three-day Fabric Arts and Quilt Show in March. Contact LaVernn Wilson, swilson@siue.edu to learn more.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship takes many forms at St. Andrew's. It begins with generous volunteerism that helps lower the cost of operating the parish. Volunteers maintain the landscaped gardens, staff the office, make many of the repairs in the church, provide flowers for the altar in season, and launder most of the linen and albs used in services. An annual pledge drive is launched in the autumn, the results of which determine monies available for the annual budget. The strong commitment to our parish may be seen in the clear trend over time of an increasing average dollar amount pledged. The parish has also run successful mini-campaigns for capital improvements.

What is your worshipping community's experience of conflict? And how have you addressed it?

Differences of opinion are a part of the life of any community. Changes in the recruitment of Vestry candidates and the venue for Vestry meetings were introduced in 2013 and have carried forward to the present. A Vestry nominating committee was eliminated to highlight the Vestry's open nominations process. Vestry meetings were moved from a small meeting room to the parish hall to allow space for observers and to convey transparency in governance. The Annual Meeting presents parish finances, activities and challenges; and parishioners are comfortable asking questions and raising concerns.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

In 2013 the parish experienced a successful transition from a long-term Rector (17+ years) to a part-time Priest-in-Charge who provided stability and spiritual growth for the parish which continued under the leadership of a new rector. Sadly, Fr. Morsch resigned as rector in July 2019 due to a family issue. In 2018, St. Andrew's invested in a new website and an e-newsletter. The website has been up less than a year, and parishioners are still learning to use it. The e-newsletter is being opened by anywhere from 65 to 84 percent of parishioners, and the comments from parishioners have been positive. St. Andrew's has added a number of young families recently, but it is, nevertheless, an aging congregation. The Book Fair, where children's books sell for fifty cents to a dollar, has attracted families to the building and made St. Andrew's more visible to young families. Bringing these families into the church has been a challenge. Our parish includes members in non-traditional families, who actively participate in worship and ministry at St. Andrew's. We welcome ethnic diversity, were glad to have international students from SIUE worship with us and hope that resumes with the start of classes in the fall.

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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Ralph McMichael	Rector / Vicar / Priest-in-Charge	2013-11	2018-01

Name	Position Title	Date Begun	Date Ended
Virginia Bennett	Rector / Vicar / Priest-in-Charge	1996-02	2013-10

Name	Position Title	Date Begun	Date Ended
David Gable	Rector / Vicar / Priest-in-Charge (Part-time)	1991-02	1994-12

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	7	18

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Media Links:

Online References:

facebook.com/Standrews.Edwardsville

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

217-525-1876 bishop@episcopalspringfield.org**The Rt. Rev. Daniel H.
Martins**

Diocesan Transition Minister

217-525-1876 archdeacon@episcopalspringfield.org**The Ven. Shawn W. Denney**

Current Warden/Board Chair

lizjayne66@gmail.com**Elizabeth Edwards**

Previous Warden/Board Chair

618-741-6751 attorneykevinbabb@sbcglobal.net**Kevin Babb**

Search Chair

618-741-6751 attorneykevinbabb@sbcglobal.net**Kevin Babb**

Parish/Institution

Local Community Leader

618-558-3062 stm11@hotmail.com**S. J. Morrison**